

## IMPIREUM IAS SALARY SUMMARY (ALL STATES)

*(Min–Max Only | Annual + Hourly)*

### IAS-10 — Practice Manager / Regional Operations

<b>State</b>	<b>Annual (Min–Max)</b>	<b>Hourly (Min–Max)</b>
TX	\$85,000 – \$120,000	\$40.87 – \$57.69
FL	\$89,000 – \$125,000	\$42.79 – \$60.10
GA	\$92,000 – \$130,000	\$44.23 – \$62.50
LA	\$87,000 – \$122,000	\$41.83 – \$58.65
PA	\$95,000 – \$135,000	\$45.67 – \$64.90
DE	\$97,000 – \$138,000	\$46.63 – \$66.35
MD	\$100,000 – \$140,000	\$48.08 – \$67.31