

IMPIREUM SALARY SUMMARY (ALL STATES)

(Min–Max Only | Executive-Ready View)

ICS-12 — PMHNP / PA-C (Core Revenue Role)

State	Annual (Min–Max)	Hourly (Min–Max)
TX	\$105,600 – \$141,000	\$50.77 – \$67.79
FL	\$108,800 – \$145,500	\$52.31 – \$69.95
GA	\$111,200 – \$148,800	\$53.46 – \$71.54
LA	\$107,500 – \$144,200	\$51.68 – \$69.33
PA	\$114,500 – \$152,500	\$55.05 – \$73.31
DE	\$115,200 – \$153,800	\$55.38 – \$73.94
MD	\$114,000 – \$152,000	\$54.80 – \$73.00