

IMPIREUM SALARY SUMMARY (ALL STATES)

(Min–Max Only | Executive-Ready View)

ICS-13 — Advanced Mid-Level

State	Annual (Min–Max)	Hourly (Min–Max)
TX	\$125,000 – \$167,000	\$60.10 – \$80.29
FL	\$129,000 – \$172,000	\$62.02 – \$82.69
GA	\$132,000 – \$176,000	\$63.46 – \$84.62
LA	\$128,000 – \$170,500	\$61.54 – \$81.97
PA	\$135,500 – \$180,500	\$65.14 – \$86.78
DE	\$136,200 – \$182,000	\$65.48 – \$87.50
MD	\$135,000 – \$180,000	\$64.90 – \$86.50