

## IMPIREUM SALARY SUMMARY (ALL STATES)

*(Min–Max Only | Executive-Ready View)*

### ICS-14 — Supervisory / Multi-State Provider

<b>State</b>	<b>Annual (Min–Max)</b>	<b>Hourly (Min–Max)</b>
TX	\$150,000 – \$200,000	\$72.12 – \$96.15
FL	\$155,000 – \$206,000	\$74.52 – \$99.04
GA	\$158,000 – \$210,000	\$75.96 – \$100.96
LA	\$153,000 – \$203,500	\$73.56 – \$97.84
PA	\$162,000 – \$215,500	\$77.88 – \$103.61
DE	\$163,500 – \$217,000	\$78.61 – \$104.33
MD	\$162,000 – \$216,000	\$77.90 – \$104.00