

IMPIREUM SALARY SUMMARY (ALL STATES)

(Min–Max Only | Executive-Ready View)

ICS-15 — Enterprise Leadership

State	Annual (Min–Max)	Hourly (Min–Max)
TX	\$180,000 – \$240,000	\$86.54 – \$115.38
FL	\$186,000 – \$248,000	\$89.42 – \$119.23
GA	\$190,000 – \$252,000	\$91.35 – \$121.15
LA	\$184,000 – \$244,000	\$88.46 – \$117.31
PA	\$194,500 – \$258,000	\$93.51 – \$124.04
DE	\$196,000 – \$260,000	\$94.23 – \$125.00
MD	\$194,000 – \$260,000	\$93.30 – \$125.00